



Tom Boothe Adirondack Internship

AdkAction creates projects that address unmet needs, promote vibrant communities, and preserve the natural beauty of the Adirondacks for all.

The Tom Boothe Adirondack Internship is named in memory of past AdkAction Board Chair Tom Boothe. Tom was known for bringing friends from around the world together to enjoy the natural beauty of the Adirondacks, and encouraging young people to make a positive impact on Adirondack communities. To honor Tom's legacy, this internship provides opportunities for both professional growth and recreational exploration of the region.

The 2023 internship will be guided in the development and implementation of **one of the following AdkAction project areas, based on the selected applicant's stated preference:**

1. Food Security: Keeseville Community Garden Management
2. Reducing Road Salt Pollution: Launching an Innovative Public Outreach Campaign
3. Arts Festivals and Community Revitalization: Keeseville Community Art Festival Leadership

All AdkAction projects can be explored at AdkAction.org/projects

Application Process

Who may apply: Students currently enrolled in their sophomore, junior, or senior year of college (or equivalent credit hours), or recent college graduates. The successful applicant will be engaged in a field of study related to AdkAction focus areas--the protection of clean water and the environment, community revitalization, habitat protection, food systems/security, rural development, or education. The applicant will also have experience engaging in community service, and an interest in affecting real change. The applicant must have a valid driver's license and personal transportation. AdkAction is an Equal Opportunity Employer and welcomes a diverse pool of candidates.

How to apply: Applications accepted via email only. Submit the following as a single PDF by email to info@adkaction.org:

1. A cover letter that clearly states your reasons for pursuing this internship, your background, relevant experiences, and what you hope to gain toward achieving your career goals.
2. A short proposal indicating your selected project, describing your approach to advancing one of our existing project areas, and outlining one new idea or initiative you would bring to the project.
3. Your current resume.
4. If currently enrolled: your academic transcript (unofficial is OK).

Include your last name in the file name of your application. Please include "Tom Boothe Adirondack Internship" in the subject line of your email. **In addition, arrange to have one letter of recommendation** from a college advisor or professor in the field of your major, emailed to info@adkaction.org by the application deadline. Only on-time, complete applications, including reference letters, will be considered.

Duration: ~10 weeks (summer season, May-August; flexible)

Location: Adirondack Park (office located in Keeseville, NY)

Compensation: \$4500 Stipend (\$15.00/hour, 30 hours/week); provided housing (or \$1500 housing allowance); guided recreation opportunities.

Application Deadline: March 15, 2023

Applicants Notified: On or before March 30, 2023

Tom Boothe Adirondack Internship Sub-Project Proposal:

Applicants to the internship program are invited to select ONE of the following project areas that they would like to focus on during their internship. In one page or less, describe your approach to your selected project area, and one new idea or initiative you could bring to it. This new idea or initiative would account for roughly a quarter to a third of your internship time. Your approach to advancing the project and new idea should include a rough timeline, a way to measure success, and should indicate how Adirondack communities will benefit. You can learn more about each project area on our website.

Food Security:

The community garden in Keeseville was established in 2021 beside our Pharmacy and serves as a garden learning space for children and adults throughout Keeseville and surrounding areas, with free harvest available to all. We have a summer-long educational series that includes mini-workshops on topics related to gardening, nutrition, compost and food waste, food systems, and healthy eating. This intern would help coordinate the 2023 garden season and help plan and facilitate stronger community engagement in order to better learn how the community would like to use this space moving forward and the role AdkAction can play. This intern would also join AdkAction at regional farmers markets to serve as an ambassador for our food security work and engage visitors in our community wellness activities, and support other areas of AdkAction's food security program as they arise.

Reducing Road Salt Pollution:

Creating an Innovative Public Outreach Campaign

Road salt pollution is the acid rain of our times, impacting our ecosystems and drinking water. The "Clean Water, Safe Roads" initiative will be launching a public outreach campaign to inform visitors about alternative winter road maintenance strategies in an effort to build public support for salt and sand reduction, and to build public awareness around safe winter driving in the Adirondack Park. Students will help design and implement the campaign, while also supporting our ongoing outreach to municipal and county highway managers implementing salt reduction tactics. Students studying environmental studies, communications, marketing, public campaign, graphic design are encouraged to apply.

Community Revitalization through **Community Art Festivals**

We believe the arts are for everyone, and our Keeseville Community Arts Festival intern helps ensure that the festival provides that opportunity. This intern is involved in event planning, month, week, and day-of coordination, and festival follow-up, particularly with the community and youth-focused classes, demonstrations, and activities. This intern will serve as a youth ambassador to communicate the event and our organization to young people in creative ways.