



# Tom Boothe Adirondack Internship

AdkAction creates address unmet needs, promote vibrant communities, and preserve the natural beauty of the Adirondacks for all.

The Tom Boothe Adirondack Internship is named in memory of past AdkAction Board Chair Tom Boothe, who was known for bringing friends from around the world to enjoy the natural beauty of the Adirondacks, and who was motivated to engage young people in the work of making a positive impact on Adirondack communities. To honor Tom's legacy, this internship provides opportunities for both professional growth and recreational exploration of the region. We expect the intern to have his/her own transportation.

The selected 2022 intern will be guided in the development and implementation of an individualized subproject within one of the following AdkAction project areas:

- Adirondack Pollinator Project
- Reducing Road Salt Pollution
- Food Security
- Community Art Festivals

*All AdkAction projects can be explored at [AdkAction.org/projects](https://www.adkaction.org/projects)*

## Application Process

**Who may apply:** Students currently enrolled in their sophomore, junior, or senior year of college (or equivalent credit hours), or recent college graduate. The successful applicant will be engaged in a field of study related to AdkAction focus areas--the protection of clean water and the environment, community revitalization, habitat protection, food systems/security, rural development, or education. The applicant will also have experience engaging in community service, and an interest in affecting real change. The applicant must have a valid driver's license and personal transportation. AdkAction is an Equal Opportunity Employer and welcomes a diverse pool of candidates.

**How to apply:** Applications accepted via email only. Submit the following as a single pdf by email to [info@adkaction.org](mailto:info@adkaction.org):

1. A cover letter that clearly states your reasons for pursuing this internship and what you hope to gain toward achieving your career goals.
2. A proposal describing your approach to advancing one of our existing project areas through a sub-project.
3. Your current resume.
4. If currently enrolled: your academic transcript (unofficial is OK).

Include your last name in the file name of your application. Please include "Boothe Adirondack Internship" in the subject line of your email. In addition, arrange to have two letters of recommendation, one from a college advisor or professor in the field of your major, emailed to [info@adkaction.org](mailto:info@adkaction.org) by the application deadline. Only on-time, complete applications, including reference letters, will be considered.

**Duration:** ~10 weeks (summer season, May-August; flexible)

**Location:** Adirondack Park (office located in Keeseville, NY)

**Compensation:** \$4500 Stipend (\$15.00/hour, 30 hours/week); provided housing (or \$1500 housing allowance); guided recreation opportunities.

**Application Deadline:** March 23, 2022

# Tom Boothe Adirondack Internship Sub-Project Proposal Form

*Applicants to the internship program are invited to propose a sub-project to address a need in one of our main project areas. The selected intern will be empowered to implement their sub-project, along with day-to-day project work as described below, with guidance from AdkAction staff. Please think critically about the type of impact you would like to make during the internship and propose a sub-project that can be completed in roughly 10 weeks or less.*

Select ONE of the following project areas that you would like to focus on during your internship, and use the associated prompt to describe your sub-project in one page or less. Your idea or approach to advancing the project should include a rough timeline, a way to measure success, and should indicate how Adirondack communities will benefit.

You can learn more about each project area on our website.

**[Adirondack Pollinator Project](#)**

Day-to-day project work for the intern includes hands-on care for native pollinator plants leading up to our annual native plant sale and developing educational kits to engage youth at our 30 existing community pollinator garden sites. [You can view a map of these sites here.](#) Applicants that select this project are asked to pitch ideas for activities that can be coordinated to engage kids to become more passionate and informed pollinator advocates.

**[Food Security Projects](#)**

Day-to-day project work for the intern includes attending area farmers markets and helping families access the tools and resources they need to increase their buying power, as well as coordinating educational events at our community food garden site. Applicants that select this project are asked to pitch ideas for educational activities (for example, workshops, speakers, picnics, art activities) that will help the community fully use the garden and take skills home to their own gardens as well.

**[Reducing Road Salt Pollution](#)**

Day-to-day project work for the intern includes coordination and outreach for the “Clean Water, Safe Roads” initiative. Applicants that select this project are asked to share their ideas for how to support AdkAction staff and consultants in their work to help towns create action plans to reduce salt pollution in creative and engaging ways.

**[Community Art Festivals](#)**

Day-to-day project work for the intern includes assisting in event planning and coordination of the Keeseville Community Arts Festival. This will include working with area venues (farms, businesses, art galleries) and artists to design a fun-filled weekend of arts activities. Applicants that select this project are asked to pitch ideas for engaging young people in the arts during the festival and beyond.